



ViewsHub

Create a **future-ready** organization
for survival and growth

Your organization will not survive...unless you change it



The problem:

Life expectancy of Fortune 500 organizations is **less than 15 years**
with just **10%** of individuals and teams considered **high-performing**



The solution:

To survive and thrive, discover what drives **high-performance**
in **every** function and in **every** team in **your** organization, and **change fast!**

Discover what drives **high-performance** in **every** function and team



Identify top performer traits in every role and function

Place the right people in the right jobs, for more effective recruitment and promotions



Enable every team to become high-performing

Measure perceptions from all stakeholders, address underperformance, improve cooperation



Empower clients to highlight your strengths and weaknesses

Track granular interaction quality real-time globally, preempt churn, win new business

Measure behaviors. Improve perceptions. Drive performance.



Identify top performer traits in every role and function

Place the right people in the right jobs,
for more effective recruitment and promotions,

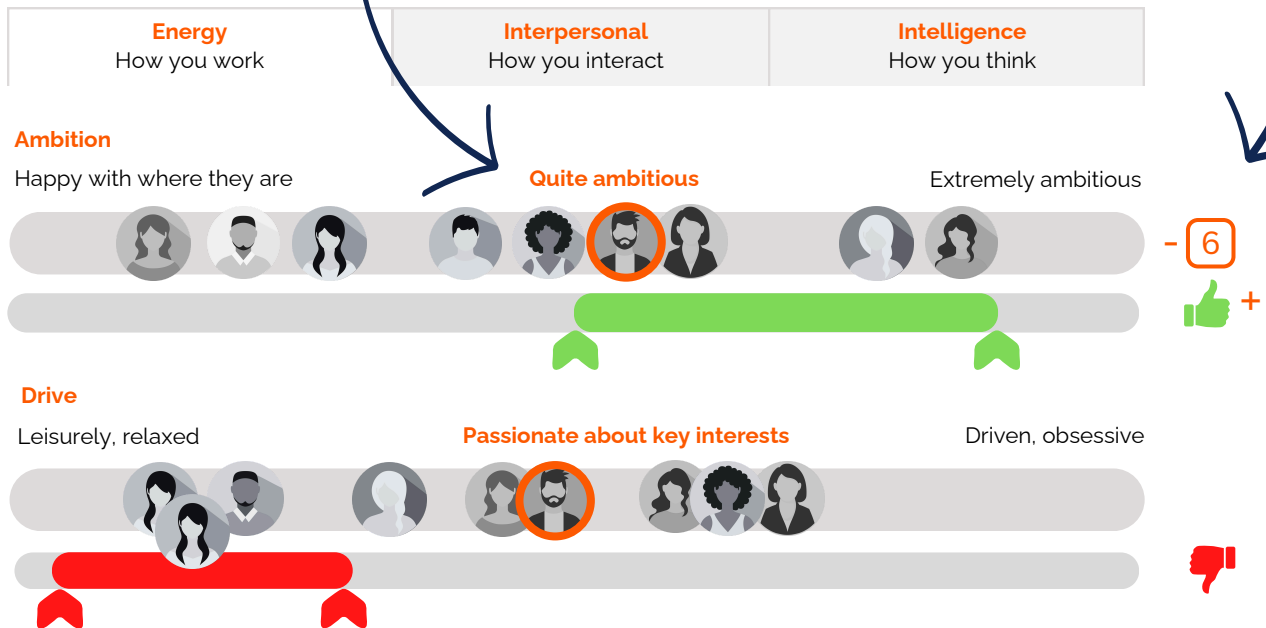
Set benchmark





Benchmark the traits of any individual or combination of top performers, weighted by importance.

Adjust tolerance levels

Decide how narrow or broad a range on either side of the benchmark you are happy to look for prospective candidates.

Decide which trait ranges you absolutely DON'T want in candidates.



<input checked="" type="checkbox"/>		Candidate A	80%	33 / 33	
<input type="checkbox"/>		Candidate B	90%	30 / 33	1 / 3 

Candidate match

View how similar candidates are to your benchmarks, and the traits they match in your required range.



Enable every team to become high-performing

Measure perceptions from all stakeholders,
address underperformance, improve cooperation

Measure team perceptions

Get ratings from team members, other teams internally, and clients externally. Discover why team members clash or get on.



Team member ratings



Team-to-team ratings



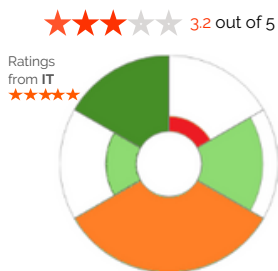
Feedback from Sales to IT:

- Sales**
We don't have enough IT support in the field
- IT**
Thanks for letting us know. We'll put together a dedicated team

Improve departmental cooperation

Monitor friction between teams internally, reward improvement and enhance organisational productivity.

Marketing



Highly cooperative relationship between Marketing and IT

Ratings from Operations



Ratings from Finance



IT Team



Ratings from HR



Ratings from Sales



Ratings from Marketing



Sales



Friction between Sales and IT, resulting in silos



Empower clients to highlight your strengths and weaknesses

Track granular interaction quality real-time, preempt churn, benchmark excellent service and win new business

Preempt client churn

Spot client service issues early before they become unrecoverable.

Benchmark excellent service

Discover which internal teams have the best client perceptions and why.

Client A Teams:

Ratings from Client A teams to your Organization

★★★★★ 4.5 out of 5

Your Organization:

Team A

★★★★★

Team B

★★★★★

Team C

★★★★★

Team D

★★★★★

Team E

★★★★★

Team F

★★★★★

Business Development

★★★★★

Sales

★★★★★

Finance

★★★★★

Operations

★★★★★

Win new business

Show prospective clients how you will manage and optimise service levels globally

Feedback from Team E to Operations



Team E

We had a real issue with one of the members of your team

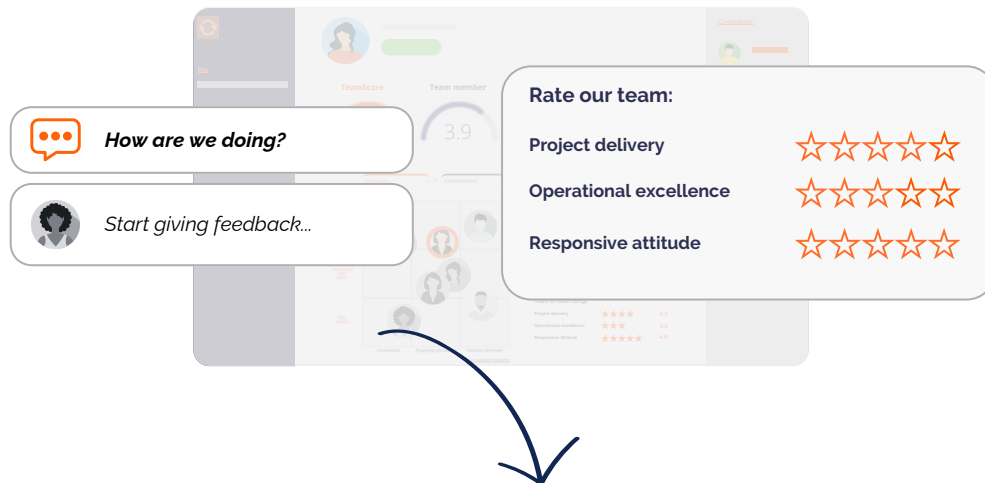


Operations

Thanks for letting us know. I will call you directly to discuss and resolve this.

Get started quickly with a very simple, **SINGLE INPUT**:

Request feedback through **ViewsHub**
from any individual or team you work with



And get automatically generated **visually rich OUTPUT**
to empower every **individual** and **team** to understand how to become high-performing



www.viewshub.com

Instant sign up. Free for teams of all sizes. Premium options available..
or to arrange a demo, contact us: support@viewshub.com

Views on **You**, your **Teams**, your **Organization** from coworkers and clients

Decentralized network of teams, rapidly adapting, intensely client-focused

- No friction
- No silos
- No client churn
- No deadening hierarchies



Privacy as standard
Complete control at every level



Multi-platform
Desktop, Mobile, App



User support
support@viewshub.com



GDPR compliant
Enterprise-grade protection



Cyber Essentials
Certified